

By-Laws of the Corporation:
LEGENDS, ORIGINS, and REALMS EDUCATION, Inc.

Introduction

A Brief Introduction to
LEGENDS, ORIGINS, and REALMS EDUCATION, Inc. (LORE)

LEGENDS, ORIGINS, and REALMS EDUCATION, Inc. (hereafter also called “LORE” or “the organization”) is a nonprofit corporation devoted predominantly to the re-creation and re-enactment of ancient, dark ages, medieval and medieval fantasy beliefs and cultures. Most of its activities take place in the general context of a social structure adapted from the forms of the European Dark and Middle Ages, but also allows for the imaginative expression of other medieval characterizations. This allows participants to take a first-hand look at various aspects of the life, culture, beliefs and technologies available in the various historical and fictional times.

LORE provides an environment in which members and event attendees can experience various aspects of the culture of mostly the Dark and Middle ages with a focus on the beliefs and rituals regarding the legends, origins and folklore of those (predominantly European) societies. We sponsor events such as faires, feasts and conventions where members preferably dress in clothing styles worn in the Dark and Middle Ages, both historical and fictional, and participate in activities based on the culture’s beliefs and actual history. Some of these events may be completely fictionally based if they are to teach how to create myths and folklore, but most are educationally based in historical beliefs to teach customs and backgrounds of peoples regarding legendary or mythical creatures and secondary societies.

The primary focus of LORE is the freestyle mockup of Medieval and Dark Age historical fantasy creatures at faires and festivals featuring: period costuming, merchants with period goods and services, historical and fictional characterization in various scenarios constructed to challenge the participants, to be creative, including developing lore, studying historical

beliefs, using “artistic license” as we teach the lore in an immersive structure, teach strategy activities and potential historical or believed forms of combat. This may also include challenges of the mind, including development of bardic talents, arts and crafts as well as foolery. We may include fantastic events focused on more recent historical traditions or futuristic ideas such as science-fiction.

All legal documents regarding the workings of LORE, except as otherwise noted, follow the rules of the modern corporation (the By-Laws and the Corporate Policies of LORE) and apply within the United States.

GLOSSARY

In this volume, the following terms are used only with the meanings given here:

LEGENDS, ORIGINS, and REALMS EDUCATION (LORE): A not-for-profit corporation based in the state of Idaho.

Board: The Board of Directors of LEGENDS, ORIGINS, and REALMS EDUCATION, Inc. (also referenced as “The Board” or “Board Members”).

Executive Director (or Co-Executive Directors): The person(s) selected by the Board of Directors to carry out the vision of the corporation as is set forth in the by-laws and affirmed by the Board of Directors.

President/president: The leader of the Board of Directors; the tie-breaking vote when a consensus is not reached. The Board of Directors’ selected representative.

Treasurer: The Treasurer of the Board of Directors; responsible for financial oversight of the corporation.

Secretary: The Secretary of the Board of Directors; responsible for document management for the corporation.

Coordinator, Manager or Assistant Director: Those persons who are selected to manage specific aspects of the corporation who are not on the Board of Directors or who manage aspects of events and activities for the corporation. These people are selected by the Executive Director(s).

Governing Documents: The Articles of Incorporation, the By-Laws, the Corporate Policies, and any amendments and appendices, as well as the governing and policy decisions of the Board.

By-Laws: The By-Laws of LEGENDS, ORIGINS, and REALMS EDUCATION, Inc.. The laws by which this corporation is governed beyond the requirements of the government for a non-profit corporation.

Member: Membership in LEGENDS, ORIGINS, and REALMS EDUCATION, Inc. is defined within the By-Laws of LEGENDS, ORIGINS, and REALMS EDUCATION, Inc..

I. General

A. Precedence of Law

Despite the use of the word "law" to describe the operating documents of its corporation, LORE recognizes the absolute precedence of law issued by civil authorities over any of its internal rules. LORE as a corporate entity, along with all of its members as citizens, must obey the law of whatever jurisdictions apply to them in exactly the same fashion as all other corporations or citizens in those jurisdictions.

Within LORE, if there is any conflict among the provisions of the following types of rules, those higher on the list will govern over those lower:

- * The By-Laws of LORE
- * The Corporate Policies of LORE
- * Governing and Policy Decisions of the Board of Directors of LORE
- * LORE Officers' Policies approved by the Board of Directors

B. Role of the Board

1. Policy Changes

The Board of Directors shall give a minimum of thirty (30) days notice to each Board Member of the effective date of changes made to the governing documents and administrative policies of LORE. This notice shall be in written or electronic form and the thirty (30) days shall count from the date of mailing/emailing.

In case of an emergency, especially those involving safety issues, this is a provision for less notice to be given. Such notice shall be no less than seven (7) days before the implementation date for such changes. In all cases where less than thirty (30) days notice

was given, the notice shall be accompanied by a letter of explanation of the emergency prompting the change.

2. Intervention

The Board reserves the right to intervene in corporate affairs if: a) the events leading to such intervention appear to cause a threat to the integrity of LORE or the corporation; b) the governing documents of LORE appear to have been violated; c) there is a threat to LORE's legal standing; or d) the Board is asked to become involved.

If the Board finds it necessary to intervene in corporate affairs to protect LORE's legal standing, its actions will be directed as nearly as possible at the individuals responsible for the lapse. The Board will move against a leader, event, volunteer, or other corporation, company, or individual as a whole only if repeated failures prove the correct chain-of-command is unable to regulate a situation.

The application of any sanctions or corrective actions will depend upon the severity of the lapse, and the degree to which the affected parties were involved in either causing the problem or attempting to solve it.

3. Right of Appeal

The Board is the ultimate determiner and arbiter of the rules of LORE, regardless of what authority it may delegate elsewhere. All members of LORE shall therefore have the right of appeal to the Board, provided they follow proper channels for complaint and appeal.

When individual actions or decisions are appealed to the Board, any Directors who have been personally involved with the matters in question (other than in a decision-making fashion) must declare their potential conflict of interest and withdraw from deciding the ruling.

4. Impeachment

A Director's tenure on the Board can be challenged by means of a petition presented to the Board by a majority of LORE members. Such a petition will invoke the impeachment evaluation procedures presented in the By-Laws of LORE.

5. Communications

The Corporate Office prepares and distributes the minutes of the meetings of the Board of Directors, and arranges for publication of any decisions by the Board pertaining to the Governing Documents, any proposals for such decisions that the Board wishes disseminated for comment, and any other communications from the Board to corporation members.

Should major promotional materials be developed in conjunction with the marketing of any event or activity associated with LORE, a minimum of one member of the board must give approval of the said materials.

Decisions of the Board are effective immediately, but shall not be considered binding until made available to the segment of the membership they affect via direct mailing, email, printing in the appropriate corporate publications, posting on the website, or other methods the Board shall establish.

Any letter or document sent to the Board and cited in the Minutes is considered public information. Board documents may be obtained from the Corporate Office by a written request so long as this request can also be treated as a public document. The Board will honor requests for privacy and rights of authorship, but if the author of a communication stipulates at any time that it be kept private, it will not be cited in the Minutes or distributed outside the corporate staff unless the author's permission has been obtained first. However, the Board will not consider, or act on anonymous communications. Electronic communications with no identifier of the sender other than an e-mail address will be considered anonymous communications. For correspondence to be considered by the Board, it must include the writer's legal name(s), LORE character name(s) (if applicable), mailing address and date. It is requested that correspondence also include a telephone number and email address.

C. Voting Membership

1. Definition of Membership

Membership in the Organization shall be limited to individuals who have demonstrated sustained volunteer service and support for the mission of the Organization. A Member shall be defined as a volunteer who has been formally approved by the Organization and who has fulfilled all eligibility requirements outlined below.

2. Eligibility Requirements

An individual shall be eligible for Membership only after completing a probationary participation period of no less than one (1) year and satisfying the following minimum requirements each year between July 1st and June 30th of the following year:

1. Complete and submit a volunteer application with liability waiver, be accepted as a volunteer and maintain good standing.
2. Attendance at: a minimum of four (4) official volunteer or leadership meetings pertaining specifically to LORE events and activities.
3. Participation in at least two (2) additional community events or workparties put on by LORE.
4. Documented volunteer service at a minimum of one (1) other renaissance, medieval, or historically themed faire or festival of 500 people or more.
5. A voluntary financial contribution to LORE. The amount of such contribution shall be determined at the discretion of the individual based on their ability and willingness to support the mission of the organization. Such contribution shall not constitute a membership fee or dues but shall represent a charitable donation made in support of the organization's activities.
6. Active volunteer engagement with the organization for a period of at least one (1) year prior to the commencement of Membership status.

Membership is intended to reflect individuals who both serve and financially support the mission of the Organization.

3. Rights and Privileges of Members

Members in good standing shall have the following rights and privileges:

1. The right to nominate qualified individuals for current or upcoming positions on the Board of Directors.
2. The right to vote on matters submitted to the Membership for approval in accordance with these Bylaws.
3. Eligibility to participate in Member appreciation events, recognition programs, and drawings or other activities designated for Members.

4. Good Standing

A Member shall be considered in good standing so long as they continue to support the mission of the Organization and fulfil the eligibility requirements for membership each year between the dates of July 1st and June 30th of the following year, comply with the requirements, policies, and standards adopted by the Board of Directors and not incur three documented disciplinary actions in that year.

5. Membership Revocation

Members are expected to conduct themselves in a manner consistent with the mission, policies, and standards of conduct of LORE and to work cooperatively toward its goals.

When a Member acts in a manner inconsistent with these standards, corrective actions may be taken with the intent of resolving the matter in a constructive and reconciliatory manner.

Corrective actions may include verbal or written notice and opportunities for behavioral correction as determined by the Executive Director(s). The following are three ways in which a revocation may be initiated:

1. Three (3) Corrective Actions: If a Member receives three documented corrective actions, the Executive Director(s) may initiate the Membership Revocation Process.
2. Immediate Suspension: In circumstances involving serious misconduct, safety concerns, legal issues, or actions that significantly threaten the mission or well-being of the organization or its participants, the Executive Director(s) may immediately suspend a Member's status without prior corrective actions to be reviewed by the Board of Directors for revocation.
3. Member Suspension by Petition: Members in good standing may request the revocation of a Member's status by submitting a written petition signed by at least sixty-five percent (65%) of the Members in good standing as recorded by the organization at the time the petition is submitted. The petition shall be delivered to the

Secretary of LORE, who shall verify the eligibility of the signatories. Upon verification, the matter shall be referred to the Board of Directors for review.

6. Review and Appeal Process

1. A Member whose membership has been revoked may appeal the decision by submitting a written appeal to the Board of Directors within thirty (30) days of receiving notice of revocation. The appeal must be mailed or otherwise delivered in writing to the Organization's official mailing address.
2. Within sixty (60) days of receiving notice of the suspension or the appeal request, the Board of Directors shall schedule a hearing to review the matter with appropriate parties.
3. Following the hearing, the Board of Directors shall issue a written decision within thirty (30) days. The decision of the Board shall be final.
4. If the revocation is upheld, the individual may apply for membership again after a period of three (3) consecutive years unless the revocation notice specifies that the removal is permanent due to safety, legal, or mission-related concerns.
5. The Organization reserves the right to revoke membership when continued membership is determined by the Board of Directors to be contrary to the best interests of the Organization.

D. Events

1. LORE Events Defined

The term "LORE event" refers to tournaments, faires, feasts, conventions, festivals and other activities whereby participants display the results of their researches and developments into the cultures encompassed by LORE. A LORE event is one held under the auspices of LORE or one held in conjunction with another corporation who holds to

similar values and rules utilizing a Memorandum of Understanding (MOU). To qualify as a LORE event the organizers must follow the edicts outlined herein.

2. Battle or Tournament

LORE does not condone use of metal arms such as swords, axes, maces, clubs or daggers, in public participation of battles at this time. With pre-approval and verified event insurance coverage, our events or contracted groups may host individual competitions such as archery, axe throwing and similar competitions on a case-by-case basis. Tournaments may also be for the arts such as a bardic competition or calligraphy. Contracted performance groups are not part of the public and will be considered for such activities on a case-by-case basis with verified insurance coverage.

3. Requirements for Patrons

Anyone may attend LORE events provided an individual complies with any requirements of the event (such as site fees or waivers) that may be imposed and does not create a disturbance. LORE does reserve the right to deny entry to individuals who, based on past behavior or reasonable expectations, may pose a risk of causing disruption, distress or harm to event environments or who provide a potential threat to vulnerable individuals.

E. Individuals in Charge of Events

Each LORE event must have one subscribing LORE leadership member appointed by an Executive Director in attendance and responsible for the general conduct of the event.

F. Duty to Enforce Requirements

The officer(s) for an event shall ensure that the event operates according to the rules set forth in this document. If transgressions occur which seriously compromise the integrity of the event or endanger the health or safety of the attendees, the responsible officers shall correct the problem immediately or end the event.

1. Disruptive elements at an event should be removed from the event, by the individual responsible for that event or another appropriate officer. Offenses against contemporary civil or criminal law should be dealt with through the appropriate legal system. This does not preclude LORE from taking other appropriate actions.

2. The responsible officer for the event may find it necessary to remove LORE sanction for the event, or call the appropriate civil authorities, such as police, fire, or medical personnel. If the responsible officer is incapacitated, the next senior officer present shall do whatever is appropriately necessary to end the transgressions, and notify the Executive Director and the owner of the site or the owner's agent that LORE will no longer be responsible for the event. In such a case, all official actions, properly performed prior to the point when sanction was removed, will be considered valid. However, no action taken after that point will be considered valid. If an event is terminated in this manner, the person(s) doing so must notify the LORE Secretary, the appropriate event leadership, and any other appropriate LORE officers as soon as possible. They must also file an incident report of the circumstances with the LORE Secretary and any other appropriate LORE officers within fourteen (14) days..

G. First Aid at Events

While organized first-aid services are desirable at events, LORE and its events may not be placed in the position of promising to provide these services. Therefore, while events are encouraged to have qualified volunteer first aid personnel available, they are specifically prohibited from requiring the presence of a medical officer at events, and from implying that LORE's sponsorship of an event depends upon the presence of organized first aid services.

H. Policy on Religion

Having no wish to recreate historical religious conflicts, LORE shall neither establish nor prohibit any system of belief among its members. No one shall perform any religious or magical ceremony at a LORE event (or in association with the name of LORE) in such a way as to imply that the ceremony is more than an educational display or to force anyone at a LORE event, by direct or indirect pressure, to observe or join the ceremony. However, this provision is in no way intended to discourage religious characterization or activities for strictly educational purposes. Nor does this limit or restrict a person's personal religious choices.

Except as provided herein, neither LORE, nor any member acting in its name or that of any of its parts, shall interfere with any person's lawful freedom of religion, nor shall any member discriminate against another upon grounds related to either's system of belief.

II. Corporate Officers

The Board of Directors shall consist of the following Corporate Officer's positions:

President, Secretary, Treasurer

III. By-Laws

A. NAME

The name of this corporation shall be LEGENDS, ORIGINS, and REALMS EDUCATION, Inc. herein referred to as "LORE".

B. OFFICES

The principal office of LORE shall be located in the State of Idaho. LORE may have other offices as the Board of Directors may determine or as the affairs of LORE may require from time to time.

C. OBJECTIVES AND PURPOSES

LORE shall be dedicated primarily to the promotion of re-enacting and re-creation of predominantly European medieval history, society and cultural beliefs in a manner that encourages the folklore to continue to be appreciated.

D. DEDICATION OF ASSETS

The properties and assets of LORE are irrevocably dedicated to charitable purposes. No part of the net earnings, properties, or assets of this corporation, upon dissolution or otherwise, shall benefit any private person or individual, or any member, director or officer of LORE. On liquidation or dissolution, all properties, assets, and obligations shall be distributed and transferred to a corporation dedicated to charitable purposes which has established its tax-exempt status under Internal Revenue Service Code Section 501(c)(3).

E. BOARD OF DIRECTORS

1. Powers

The activities and affairs of LORE shall be managed and all corporate powers shall be exercised by or under the direction of the Board of Directors, herein referred to as the Board. The Board may delegate management of the day-to-day operation of the business of LORE, provided that the activities and affairs of LORE shall be managed and all corporate powers shall be exercised under the ultimate direction of the Board, subject to the limitations in the Articles of Incorporation.

2. Number of Directors

The authorized number of Directors of LORE shall be five (5) until changed by amendment of this Article of the By-Laws.

3. Qualifications of Directors

Each Director shall be a person of at least 21 years of age. It is the intent of LORE that the composition of the Board shall represent a diversity of skills and experience, to enable the Board to make informed, well-balanced decisions on LORE's activities and events. Two (2) or more members of the board shall not consist of closely related individuals such as spouse, sibling or parent-child.

4. Election and Term

a. Term of Service

Under ordinary circumstances, Directors shall serve two for a two (2) year term beginning in July. . Directors' terms shall be staggered so that three positions sunset in one year and two in another. A routinely appointed Board Member's term begins at the July meeting of the Board of Directors and may be reappointed for up to four consecutive terms (8 years). Should a Director be joining during the term of another Director who has left the Board, the new Director will first complete the previous Director's term before they begin their own term limitations. During the period between acceptance and an individual's first meeting, a Director shall receive information routinely distributed to the Board, and shall be bound by its policies regarding the behavior of Directors. For the first term session, the

President, Treasurer and Board Position 1 will have a two (2) year term while the Secretary and Board Position 2 shall begin with a one (1) year term in order to affect a staggered system.

b. Resignation

Should a Director be unable to serve a full term, the resigning Director should write a resignation letter to be delivered to the Board of Directors at the next meeting.

Resignations are expected to provide a minimum of thirty (30) day's notice so that there can be a smooth transition to a new Director. The Board shall appoint a new Director to fill the remainder of the term. Failure to attend three consecutive meetings shall be considered equivalent to resignation following the reading of the minutes at the third missed meeting, unless prior arrangements were made by the Board and voted in at the third meeting.

5. Selection, Vacancies, and Removal

Directors remain on the Board until expiration of their term of service, resignation, or removal.

a. Selection of Board Members

i. Routine Vacancies due to Term Expiration

a. Board Nomination Process

Members in good standing and current Board Members may nominate individuals to serve on the Board of Directors provided that the nominee meets the qualifications for Board service as established in these Bylaws.

The Board of Directors shall appoint a Nominating Committee composed of Members in good standing and/or Board Members. The Nominating Committee shall:

1. Contact nominated individuals to determine their willingness to serve;
 2. Verify that nominees meet the qualifications required for Board membership;
- and

3. Evaluate nominees and prepare recommendations for Board consideration.

The Nominating Committee may recommend specific qualified candidates they identify.

b. Board Selection

The Board of Directors shall review the nominees presented by the Nominating Committee and may conduct interviews with candidates as deemed appropriate. Following review, the Board of Directors shall vote on candidates to the open position by vote at a properly convened Board meeting.

If the Board determines that none of the nominees are suitable for the position, the Board may:

1. Request additional nominations; or
2. Leave the position vacant until a qualified candidate is identified.

ii. Mid Term Vacancies

All mid-term vacancies may be filled by appointment of a person who meets the qualifications for a Board Member by the remaining Board members even if there are not enough members to constitute a quorum.

iii. Leave of Absence

A Director may take a leave of absence from the Board with the approval of the remaining Directors. Such leaves of absence shall not extend the Absentee Director's term of service on the Board. The Board may appoint an interim replacement with the approval of the Director taking the leave for the duration of a leave of absence. An interim Director must meet the requirements for a regular term on the Board, and shall have the same voting rights as a regular Director.

a. Dismissal of a Director

i. Impeachment.

A Director can be impeached by a letter signed by three (3) Directors presented in writing to the Board.

ii. Removal.

The removal of a Director shall be considered by the Board at its next regular meeting after an impeachment is filed, or at a special election meeting called as provided in section E., 8., except that there must be at least seven (7) days notice in writing to all Directors. The letter to the impeached Director must be sent by way of certified mail. If the next regular meeting is more than forty-five (45) days from the time of receipt of a petition of impeachment, a special election meeting shall be called.

By a unanimous vote, without the vote of the Director in question, the Board may remove any Director without cause at any regular or special meeting. The Director in question does not vote in matters concerning their removal and a special meeting may be called if it is a matter of security or for fiduciary indiscretion.

6. Place of Meetings; Meetings by Phone or Online

Regular or special meetings of the Board may be held at any place that has been agreed upon by the Board. Any meeting may be held by telephone conference, online video conference or similar communications, as long as all Directors participating in the meeting can hear one another, and all such Directors shall be deemed to be present in person at such meeting.

7. Regular Quarterly Meetings

The Board shall, at minimum, hold at least six (6) regular meetings per calendar year. As a United States recognized non-profit corporation, these meetings are open to the public to attend upon request.

8. Special Meetings

Special meetings of the Board may be called for any purpose at any time by the President of the Board, or by any two other Directors. Special meetings may be requested to be “closed” meetings wherein the subject matter is considered *highly sensitive* and not open to the public. Special meetings will still be open to all current Board of Directors members - if a Director is being considered for removal, they may be asked to leave for up to thirty (30) minutes while the matter is considered in a closed discussion.

Written notice of the time and place of special meetings shall be delivered personally to each Director or communicated to each Director by phone, text, or email. Such notice must be provided at least four (4) hours in advance for urgent matters and twentyfour (24) hours in advance for non-urgent matters.

9. Action at a Meeting; Quorum and Required Vote

An act of the Board consists of an affirmative decision by a majority of the Directors at any given meeting so long as quorum is met, except as otherwise provided for in the By-Laws. A quorum shall be a majority of three (3) of Directors.

10. President of the Board

The post of President shall be held for such a period as the Board shall from time to time determine. No member shall be required to serve as President. If the President is not present or may not serve as President for any reason, the Treasurer shall act as President for that meeting. The President shall be selected by unanimous consent of the Board.

11. Committees

The Board may designate one or more committees to serve at the pleasure of the Board. These committees shall serve as advisory bodies, and shall not exercise any authority or power over the Board of Directors.

12. Reimbursement of Expenses

Directors and members of committees may receive such reasonable reimbursement for expenses as may be determined by the Board.

F. ADMINISTRATION

1. Officers

The officers of the corporation shall consist of a President, a Treasurer, a Secretary, and such others as the Board may from time to time designate. Board members are eligible for all offices.

Officers of the corporation are elected by a 4/5 vote of the Board, and shall hold office until their term of service is over, they resign, or they are removed by a two-thirds vote of the Board. corporation members are allowed to make nominations for open Director positions but do not make the vote regarding the selection of Directors.

G. CONTRACTS, CHECKS, AND FUNDS

1. Execution of Corporate Instruments

The Board may, at its discretion, determine the method and designate the signatory officer(s) or person(s), to execute any corporate instrument or document, or to sign the corporate name without limitation, except when otherwise provided by law, and such execution or signature shall be binding upon LORE. Unless otherwise specifically determined by the Board or otherwise required by law, formal contracts and other corporate instruments and documents shall be executed, signed or endorsed by the President of the Board and by the Secretary or Treasurer.

2. Checks, Drafts, Etc.

All checks and drafts drawn on banks or other depositories of funds to the credit of the corporation, or on special accounts of LORE, shall be signed by such person(s) as the Board shall authorize to do so.

3. Gifts

The Board may accept on behalf of LORE any contribution, gift, bequest, or devise for the general purposes of or for any special purpose of LORE not inconsistent with the charitable limitations in the Articles of Incorporation. The Executive Director(s) are also authorized to accept such gifts to benefit the corporation and events they are coordinating.

H. INDEMNIFICATION

To the fullest extent permitted by law, LORE may indemnify its Directors, officers, volunteers, employees, and other persons, including persons formerly occupying any such position, against all expenses, judgments, fines, settlements, and other amounts actually and reasonably incurred by them in connection with any judicial proceeding, and including an

action by or in the right of LORE. "Expenses" shall mean all costs incurred in the pursuit of judicial process.

To the fullest extent permitted by law and except as otherwise determined by the Board in a specific instance, expenses incurred by a person seeking indemnification in defending any "proceeding" may be advanced by LORE before final disposition of the proceeding upon receipt by LORE of a contract from that person to repay such amount unless it is ultimately determined that the person is entitled to be indemnified by LORE for those expenses.

LORE shall have power to purchase and maintain insurance to the full extent permitted by law on behalf of its officers, directors, volunteers, employees, and other agents, against any liability asserted against or incurred by such persons in such capacity or arising out of the person's status as such.

I. BOOKS AND RECORDS

LORE shall keep correct and complete books of accounts and records and shall also keep Minutes of the proceedings of the meetings of its Board, and shall keep in the Corporate Office a record giving the full names and addresses of the Board Members, which record shall not be copied or viewed by any person, except with the prior written permission of the Board. The books of account may be inspected by any member or member's agent, for any reasonable purpose at any reasonable time. The Board, should it choose to do so, may utilize a bookkeeping company for its financial tracking.

J. FISCAL YEAR

The Fiscal Year of the corporation shall begin on the first day of January and end on the last day of December in each year.

K. AMENDMENT TO BY-LAWS

These By-Laws may be altered, amended or repealed and new By-Laws may be adopted by the 4/5 consent of the Board. Such amendments and alterations must be made in writing, and must immediately be placed in the records of LORE, and appended to copies of the By-Laws to be sent to the Secretary of the State of Idaho.

L. DEFINITION OF STRUCTURE

a. Governing and Policy Decisions

The Board may make decisions which amplify or interpret these By-Laws of LORE, and which may affect the structure, and events of LORE, but which do not in the opinion of the Board require amendment of the By-Laws. Such governing and policy decisions must be made in writing and must immediately be placed in the records of LORE, and appended to copies of the Governing and Policy Decisions of the Board of Directors available to any whom it affects.

b. Corporate Policies of LORE

The Board shall establish and maintain a document defining policies applying to LORE. This document is referred to as the Corporate Policies of LORE. The Corporate Policies may be altered, amended or repealed in part or in whole by a 4/5 vote of the Board. Such amendments and alterations must be made in writing and must immediately be placed in the records of LORE, and appended to copies of the Corporate Policies available to any whom it affects.

M. PARLIAMENTARY PROCEDURE

Business meetings of the Board shall in general be held according to the procedures defined in the latest edition of Robert's Rules of Order.

Corporate Policies of LORE

I. ADMINISTRATION

A. Officers

The officers of the corporation shall consist of a President, a Treasurer, a Secretary, and such others as the Board may from time to time designate.

1. The President

The President is the principal spokesperson for LORE. The President may sign and authorize such instruments as deemed appropriate to the conduct of LORE's proper

business endeavors. This person may delegate duties as they deem appropriate and may, if the Board approves, serve as the Executive Director or Executive Co-Director.

2. Secretary

The Secretary shall be responsible for the regular administrative duties of the Board and the corporation, including correspondence, Minutes of all meetings of the Board, and such other administrative duties as shall be assigned by the Board or the President. The Secretary shall maintain all necessary records of the corporation not maintained by other officers or offices. The Secretary shall be responsible to the President and the Board for the regular performance of the administrative duties of the corporation.

3. Treasurer

The Treasurer shall keep and maintain, or cause to be kept and maintained, adequate and correct accounts of the properties and business transactions of LORE, including accounts of its assets, liabilities, receipts, disbursements, gains, losses, capital, retained earnings, and other matters customarily included in financial statements.

The Treasurer shall deposit (or cause to be deposited) all money and other valuables in the name of, and to the credit of, LORE with all such depositories as may be designated by the Board. The Treasurer shall disburse (or cause to be disbursed) the funds of LORE as may be ordered by the Board, shall render to the Board, whenever they request it, an account of all the Treasurer's transactions as Treasurer and of the financial condition of LORE, and shall have such other powers and perform such other duties as may be prescribed by the Board or these By-Laws.

4. Other Offices

The Board may designate other offices as necessary.

IV. POLICY ON FINANCIAL RESPONSIBILITY AND REDRESS

It is the policy of LORE to vigorously pursue legal action and redress on part of LORE and its members in any case of financial malfeasance or misfeasance involving LORE funds.

V. POLICY ON ALCOHOL

The use of any LORE funds for the purchase of potable alcohol as a main source of spending is inappropriate. The Board may authorize spending on alcohol for an event where alcohol is a part of the event but alcohol may not be the main focus of such an event. Officers are not prohibited from giving gifts of alcohol or from consuming alcohol themselves; however, it must be done as individuals, and not as part of their official duties as officers of the Board of Directors.

VI. POLICY ON MARIJUANA

As the use of marijuana is considered illegal both in the State of Idaho and by the United States Federal Government, use of such substances is not approved at LORE events. LORE leadership and volunteers are not precluded from the use of the substance when done legally but is expected to not be used while on official business of the corporation or while in active participation at a LORE event.

By-Laws of the Corporation:
LEGENDS, ORIGINS, and REALMS EDUCATION
Signature Page

Effective as Approved by Vote on: Thursday, March 19th, 2026

Accepted and Approved by:

President: Matthew Harrison, 

Secretary: Hilary Padilla, 

Member: Matthew VanZee, 